

The PLI meeting took place on 31st August under the Chairmanship of Shri Shameem Akhtar, GM(SR) of BSNL HQR. The management side was represented by S/S Chakravarti GM (PSNL), A.M. Gupta GM (Restg), Smt. Madhu Arora, Smt. S. Chaudhari and Smt Prabha, Dy. GM(Restg). The staff side was represented by Comrades Islam Ahmad, Leader and P. Abhimanyu, Secy staff side respectively.

At the outset it was pointed out that the notice for PLI meeting on Performance Management System is not correct and it should be on the basis of Productivity. It was decided that the PLI formula will be applicable for non-executive staff alone and not to executives. It was stated that the targets are unrealistic as such meeting with the CFA be arranged. Moreover, targets for "Fair" are not incorporated in the sheet.

The staff side told firmly to Management Side that framing of formula and concurrence of Management and thereafter approval by Board will take much time and Durga Puja is fast approaching as such adhoc PLI be paid. PLI has not been paid in 2011, 2012, 2013 and 2014 as such adhoc payment of PLI is must. The staff side reiterated that PLI is not linked with the profit and reference to DOT/DPE on the issue is unwarranted.
